

HEALTH, WELL-BEING & SAFETY STRATEGIC PLAN 2030

The HWS Strategic Plan at UC Riverside outlines a clear path to integrating health, well-being, and safety into the university's culture. With a vision to be a national leader in student wellness, the plan emphasizes empowering students to succeed both academically and personally while promoting inclusive, community-driven support systems.



VISION

To be a model of excellence in higher education by providing students the best campus environment to thrive, enhance, sustain, and support their personal and collective well-being, subsequently supporting their growth and academic goals, and ultimately making a positive impact in communities throughout California, nationally, and globally.

MISSION

To raise awareness and provide students with an inclusive framework of services, resources, and programs that cultivate community and a holistic approach to the campus environment by enhancing access and student success through an integrated culture of wellness.

Raise awareness and enhance engagement of HWS programs and services available to students	Demonstrate impact of HWS programs/services on key student success indicators, including yield*, retention**, and graduation***	Enhance student experience by cultivating a culture of wellness across campus	Invest in and strengthen HWS infrastructure to support long-term growth, resilience, and sustainability
Collaborate with campus partners to integrate well-being programming into existing academic communities, student cohorts, learning communities and programs	Identify and/or create tools to collect and share data for robust [measurable] campus-wide health goals across the entire division	Prioritize Collective Impact strategies to highlight the importance of health and well-being across departments and units beyond HWS	Establish a plan designed to improve the effective delivery of critical internal organizational communication
Partner with Student Enrollment Services, Undergraduate Education, and Student Affairs to increase outreach efforts for incoming students	Closely align with ongoing campus-wide data collection efforts and foster partnerships to assess the health status of the campus community	Integrate the R'Healthy Campus initiative which uses common language, principles, and framework to promote health and well-being on campus	Explore nationally recognized organizations to become appropriately accredited in respective HWS units
Develop a more coordinated approach of disseminating health information and the encouragement of help seeking behaviors	Expand infrastructure to publish in peer-reviewed journals and Op-eds related to campus/college well-being, and presenting at [respective] national conferences, annually	Create ongoing events, lectures, and interactive groups for students and HWS staff to connect and feel supported on their personal well-being journey.	Apply for grant opportunities to increase funding and contribute to evidence-based/practice-based literature
			Work with ITS on improving outdated technology systems across the division

*Yield = Percentage of students admitted who were enrolled in the same major as they were admitted. (UCR Institutional Research)

**Retention = Percentage of students who continue their enrollment from one fall to the next. (UCR Institutional Research)

***Graduation = The act of completing all degree requirements and earning a degree. (UCR Registration Office)

A. Raise awareness and enhance engagement of HWS programs and services available to students.

ALIGNMENT WITH UCR STRATEGIC PLAN 2030

i. Collaborate with campus partners to integrate well-being programming into existing academic communities, student cohorts, learning communities and programs.

GOAL II: Invest in the success of the people who teach, research, work, learn, and live at UCR

- Improve undergraduate student success and experience

GOAL III: Expand the visibility and scope of influence of UCR locally, nationally, and globally

- Achieve Additional National Recognition

ii. Partner with Student Enrollment Services, Undergraduate Education, and Student Affairs to increase outreach efforts for incoming students.

GOAL II: Invest in the success of the people who teach, research, work, learn, and live at UCR

- Improve undergraduate student success and experience

GOAL III: Expand the visibility and scope of influence of UCR locally, nationally, and globally

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iii. Develop a more coordinated approach of dissemination health information, and the encouragement of help seeking behaviors.

GOAL II: Invest in the success of the people who teach, research, work, learn, and live at UCR

- Improve undergraduate student success and experience

B. Demonstrate impact of HWS programs/services on key student success indicators, including yield*, retention, and graduation***.**

ALIGNMENT WITH UCR STRATEGIC PLAN 2030

i. Identify and/or create tools to collect and share data for robust [measurable] campus-wide health goals across the entire division

GOAL II: Invest in the success of the people who teach, research, work, learn, and live at UCR

- Improve Undergraduate Student Success and Experience
- Improve Graduate Student Success and Pipelines

ii. Closely align with ongoing campus-wide data collection efforts, and foster partnerships to assess the health status of the campus community.

GOAL II: Invest in the success of the people who teach, research, work, learn, and live at UCR

- Improve Undergraduate Student Success and Experience
- Improve Graduate Student Success and Pipelines

iii. Expand infrastructure to publish in peer-reviewed journals and Op-eds related to campus/college well-being, and presenting at [respective] national conferences, annually.

GOAL III: Expand the visibility and scope of influence of UCR locally, nationally, and globally

- Achieve Additional National Recognition

C. Enhance student experience by cultivating a culture of wellness across campus.

ALIGNMENT WITH UCR STRATEGIC PLAN 2030

i. Prioritize Collective Impact strategies to highlight the importance of health and well-being across departments and units beyond HWS.

GOAL III: Expand the visibility and scope of influence of UCR locally, nationally, and globally

- Achieve Additional National Recognition

ii. Integrate the R'Healthy Campus which uses common language, principles, and framework to promote health and well-being on campus.

GOAL III: Expand the visibility and scope of influence of UCR locally, nationally, and globally

- Achieve Additional National Recognition

iii. Create ongoing events, lectures, and interactive groups for students and HWS staff to connect and feel supported on their personal well-being journey.

GOAL II: Invest in the success of the people who teach, research, work, learn, and live at UCR

- Improve Undergraduate Student Success and Experience
- Address Staffing Levels, Staff Flexibility, and Professional Growth

D. Invest in and strengthen HWS infrastructure to support long-term growth, resilience, and sustainability.

ALIGNMENT WITH UCR STRATEGIC PLAN 2030

i. Establish a plan designed to improve the effective delivery of critical internal organizational communication.

GOAL II: Invest in the success of the people who teach, research, work, learn, and live at UCR

- Address Staffing Levels, Staff Flexibility, and Professional Growth

ii. Explore nationally recognized organizations to become appropriately accredited in respective HWS units.

GOAL I: Build financial stability, resiliency, and sustainability

- Grow extramural research funding

iii. Apply for grant opportunities to increase funding and contribute to evidence-based/practice-based literature.

GOAL I: Build financial stability, resiliency, and sustainability

- Grow extramural research funding

iv. Work with ITS on improving outdated technology systems across the division.

GOAL II: Invest in the success of the people who teach, research, work, learn, and live at UCR

- Enhance professional development and operational efficiency